



MITCHELL ROSE — CV

Mitch is a **Chartered Mediator** and Settlement Counsel for a wide range of civil disputes, including **employment law and other civil disputes**, with Stancer, Gossin, Rose LLP (“SGR”)/ADR @ SGR in Toronto.

He was called to the Ontario Bar in 1995, and joined SGR in 1999. Mitch has been a practicing mediator since 2007.

Education:

Bachelor of Laws, Osgoode Hall Law School (1993)

Bachelor of Arts: Specialized Honours in Psychology, York University (1990)

Mediator Designations:

Chartered Mediator (C. Med), ADR Institute of Canada (2015)

Qualified Mediator (Q. Med), ADR Institute of Canada (2012)

Mediation Training / Certificates:

Mediating Disputes, Harvard Law School (2012)

Advanced ADR Workshop, University of Windsor / Stitt, Feld, Handy (2005)

ADR Workshop, University of Windsor / Stitt, Feld, Handy (2004)

Related Training:

Conflict Management Coaching Workshop, Cinergy (2014)

Professional & Community Activities:

Fellow of the International Academy of Mediators.

Member of the Ontario Bar Association ADR Section Executive, and CPD Liaison.

Member of the Board of Directors of the ADR Institute of Ontario (2016-2018).

Presenter at "[Mediation Bootcamp: Your Essential Guide to Excelling at Mediation](#)" for the Ontario Bar Association, held on September 24, 2018.

Co-chair of "[Successful Settlements 2017: Strategies and Tactics for Civil Litigators](#)" for Osgoode Professional Development, held on March 24, 2017.

Co-chair and presenter at "[Alternative Dispute Resolution – Improve your Cultural Competency in Alternative Dispute Resolution](#)" for the Ontario Bar Associations, held on February 8, 2017.

Chair of "[Joint Sessions and Opening Statements in Mediation of Civil Disputes](#)" for the Ontario Bar Associations, held on June 7, 2016.

Co-chair and presenter at "[Successful Settlements: Strategies and Tactics for Civil Litigators](#)" for Osgoode Professional Development, held on November 26, 2015.

Presenter-Speaker at seminars / classes for the Ontario Bar Association, Toronto Lawyers Association, the Institute of Law Clerks of Ontario and Queen's University Faculty of Law.

Writer on employment law and ADR-related topics with articles appearing in *Canadian Lawyer*, *JUST.*, *The Lawyers' Daily*, the Alternative Dispute Resolution section of *OBA.org*, *The Advocates' Quarterly* and *ADR Update*.

Volunteer Mediation Coach at Toronto Small Claims Court for students in Osgoode Hall Law School's "Theory and Practice of Mediation" course, 2014-

Moot Court judge for Osgoode Hall Law School, 1999-2014.

Member of the Labour and Employment Section of the Ontario Bar Association.

Member of the American Bar Association.

Provider of pro bono employment law assistance to community agencies, including Woman ACT.

Publications:

How To Sabotage a Mediation: An Impractical Guide for Lawyers (Canadian Lawyer)
Not Necessarily Trial but Trial If Necessary: York University v. Markicevic and Why Mediation Matters (Canadian Lawyer)
The Art of Litigating Clearly (Canadian Lawyer)
Mediation Confidential (JUST.)
With half-day mediations, less is not always more (The Lawyer's Daily formerly The Lawyers Weekly)
Learning to Love Electronic Litigation (JUST.)
Understanding the emotional toll of termination (The Lawyer's Daily formerly The Lawyers Weekly)

ADR@SGR

MEDIATION • ARBITRATION

Gambling on Litigation (The Lawyer's Daily formerly The Lawyers Weekly)
We know nothing – The real lesson of Oudin v. Le Centre Francophone de Toronto, Inc. (Canadian Lawyer)
Let's Settle This Like Lawyers – Tips to Maximize Mediation Success (ADR Update)
The Stoic Lawyer – Just What the Emperor Ordered (Canadian Lawyer)
The Secret to Settling Legal Disputes (ADR Perspectives)
'Secret' Tools and Traps To Keep In Mind In Settlement Negotiations (Canadian Lawyer)
Is it déjà vu or a brand new day? Revisiting Oudin, Greeting Wood (Canadian Lawyer)
The Mediation Migration (JUST. Magazine)
The Mediator as Eternal Optimist (ADR Update)
Two Heads are Better Than One: a Settlement Counsel primer (The Advocates' Quarterly)
Work it out: Maximizing mediation settlement opportunities for wrongful dismissals (The Lawyer's Daily)
Healing old wounds: Effective mediation of personal injury claims (The Lawyer's Daily)
Should we disregard a cryptic employment law decision? Oudin, Wood, North (Canadian Lawyer)
Ontario's Commercial Mediation Act, 2010: Too important to ignore, too ineffective to keep (The Lawyer's Daily)
Getting Past Impasse with Mediator Settlement Recommendations (ADR Perspectives)
Employment contract termination clauses may not be worth the risk – Canadian Lawyer
Helping Wanted: The Achilles Heel of Lawyers – Just. Magazine
Getting Past Impasse with Mediator Settlement Recommendations – IAM Blog

Blog Posts:

click here.

In the news:

[No Justice for Paper in the Legal Profession – Toronto Star](#)
[Tag team in this corner can fight or settle – The Lawyer's Daily formerly The Lawyers Weekly](#)
[Lawyers to Consider Opening Statements in Joint Sessions – Law Times](#)
[Neighbour Disputes – CBC Radio Metro Morning with Matt Galloway](#)
[Audio Interview Clip with Matt Galloway from CBC Radio Metro Morning](#)
[Podcast Interview about Settlement Counsel from "On The Record"](#)
[Leaving on good terms – In-House Counsel](#)
[Marketing playing vital role in a growing online world – The Lawyer's Daily formerly The Lawyers Weekly](#)
[Problem Solver Rose Finds His Calling in Mediation – Advocate Daily](#)
[Litigation and settlement counsel a perfect pairing – Advocate Daily](#)
[Focus: Arbitration underused to resolve commercial disputes – Law Times](#)
[Focus: Enforcing a settlement last stage of process – Law Times](#)
[Rule change means earlier mediation - AdvocateDaily](#)
[Addressing emotions key to successful employment mediations - AdvocateDaily](#)

[Legal advice vital for employers when responding to wage hike - AdvocateDaily](#)

[Family feuds: wills and estates - AdvocateDaily](#)

[Family feuds: business - AdvocateDaily](#)

[Family feuds: property and finances- AdvocateDaily](#)

[Benefits to hiring an out-of-town mediator - AdvocateDaily](#)

[Rose creates CPD program to address mediation advocacy – AdvocateDaily](#)

[Interview with Mitchell Rose – ADR Athletics](#)

[When settling your case is the best option – AdvocateDaily](#)

[When neighbour disputes turn ugly – AdvocateDaily](#)

To visit Mitch's personal webpage, [click here](#).

For available mediation dates, [click here](#) or please contact Laurie Sta. Ana at laurie@sgrllp.com.