

CURRICULUM VITAE
ANNE E. FREED
LAWYER & MEDIATOR

EDUCATION AND PROFESSIONAL QUALIFICATIONS

- 1974: Bachelor of Arts, Honours Sociology, McGill University;**
- 1979: Bachelor of Laws, University of British Columbia;**
- 1981: Bar Admission Course, Osgoode Hall, Toronto; Called to the Bar on April 9, 1981;**
- 1999: Master of Laws in Alternative Dispute Resolution, Osgoode Hall Law School of York University;**
- 2001: 80 hour Certificate Training in Basic and Advanced Mediation;**
- 2005: 5-day Collaborative Law Training. Requirements achieved and Certificates for Basic and Advanced Training granted, thereby meeting eligibility requirements to be on the Collaborative Lawyers' Roster for the Public;**
- 2010: Certificate of Completion of 14 hours of training in SCREENING FOR POWER IMBALANCES, INCLUDING DOMESTIC VIOLENCE, IN FAMILY MEDIATION & ARBITRATION in compliance with the requirement set out by the Ministry of the Attorney General (October, 2010).**

PROFESSIONAL EXPERIENCE

Currently

My practice focus is currently on Mediation, and Collaborative Practice, and Traditional Negotiation in Family Law. I have acted as a Mediator in family cases, estate cases and civil cases. Having achieved my Master's of Law in Alternative Dispute Resolution, my interest is in the using Alternative Dispute Resolution processes as an alternative or adjunct to Court processes.

1986 to 2002: Sole Practitioner in self-sustaining private practice. Concentration in Family Law: all aspects including custody and access, property and support-related issues of family law. I have often had cases involving substantial financial issues. My court work has included all levels of Court. I built up, single-handedly, a self-sustaining practice and managed and supported an administrative staff. I achieved outstanding results in my cases due to my dedication to my client's' needs and objectives, my prodigious work ethic and my passion for the practice of law.

1988 to 1990: Brought my private practice into the law firm of Amsterdam and Peroff, Barristers & Solicitors where I continued my practice as well as working for the firm. In addition to family law, my experience included tax (appeals: Tax Court of Canada), administrative, environmental, employment, motor vehicle and personal injury cases.

1982 to 1986: Associate of Harvey A. Swartz, Barrister and Solicitor, General litigation practice. Work included family law, civil litigation, criminal law, medical malpractice, and corporate/commercial law. Court work included the Ontario Court of Appeal, (leading Charter of Rights Case: see Regina v. Anderson below) the Workers' Compensation Appeals Tribunal (a landmark victory on a Chronic Pain Syndrome case) and the Supreme Court of Ontario.

1981 to 1982: Ryerson Polytechnical Institute, Toronto (now Ryerson University). Associate Professor of

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Law, Business Administration Department. Taught Business law, Consumer law and Hospitality law in Day and Continuing Education Evening programs).

1979 to 1980: Articled at Sax, Isaacs, Swartz, and at Beard, Winter, Gordon, Toronto. Articles included general rotation in all areas plus legal research.

Summers, 1975 - 1978: Taught English as a Second Language, Adult Level, for Vancouver Community College, Richmond School Board and University of British Columbia.

PROFESSIONAL ACTIVITIES AND ACHIEVEMENTS:

International Phone Bridge:

I was selected to be part of a 3-member panel to conduct an International Phone Bridge in Collaborative Practice on starting and facilitating effective study groups in Collaborative Process. This phone bridge took place on June 15th, 2011.

Leader of Study Group in Collaborative Process:

In the fall of 2010 I organized and commenced a Study Group of interdisciplinary professionals in Collaborative Process (lawyers, financial professionals, and mental health professionals) which meets monthly. Our objective is to reflect on aspects of Collaborative Process and in the course of our discussions and learning optimize our practice in Collaborative Process.

Committee in the OBA to study and make submissions to the Law Society on Unbundling of legal services:

In the fall of 2010 I was selected to serve on this committee to deal with this very important issue arising in our current times with the increasing amount of unrepresented parties in Court in Family Law.

Collaborative Practice:

January, 2011: Selected to serve on the IACP (International Association of Collaborative Professionals) Practice Group Development Committee for a one-year term.

Teaching:

Upcoming: I have been invited to be part of a joint panel of various ADR specialties, for University of Toronto Law School, April 2nd, 2012. My talk will be on Family Law Mediation.

Guest Lecturer, Osgoode Hall Law School, October 3rd, 2011: I was invited to teach a class of second and third year law students in a course entitled Dispute Settlement Law. My presenting topic was Family Law Mediation.

Guest lecturer in 2005 and 2007 on Mediation to Graduate students in the Master's of Educational Counseling program, Ontario Institute for Studies in Education ("OISE"), University of Toronto.

June 1, 2005: I designed and co-chaired an ADR Workshop which was presented to the Family Law and ADR Sections of the Ontario Bar Association. The Presenting Topic was "Med/Arb and Confidentiality issues."

In 2005, I designed and taught two courses on "The Legal Aspects of Mediating Parenting Plans" for a Family Mediation Certification Course given by Toronto Advanced Professional Education (TAPE) in affiliation with the University of Toronto.

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I taught Family Law for the Bar Admission course, Law Society of Upper Canada, 1990 and 2000.

I taught Business Law, Consumer law and Hospitality Law at Ryerson University in 1982.

Mediator of Civil Pre-Trials at Court, January to June, 2005:

I was selected by the Ontario Bar Association as one of 15 senior members/ADR Practitioners of the Ontario Bar Association to preside at civil pretrials in the Superior Court as part of the Superior Court Simplified Rules Pre-Trial Backlog Elimination Project. This was a quasi - judicial position which included mediating the cases and providing my opinion as to how the cases would go at court, and making certain orders in the case. The cases were all civil matters, including breach of contract, wrongful dismissal, personal injury, etc. This work was done on a volunteer basis.

Member of Toronto Organizing Committee for International Conference of Collaborative Practitioners, which took place in Toronto in October, 2007.

Legal Aid Area Committee, 1998 to 2010: The Ontario Legal Aid Plan. I adjudicated Appeals of Legal Aid Refusals to grant Certificates in all areas: civil, criminal, immigration and family;

1999: I designed and implemented a Needs Assessment on the Needs for Mediation, as the first stage of an ADR Design Project for Jewish Family and Child Services, as my Practicum component of Master of Laws Program. My work included extensive interviews with JFCS staff and outside interviews with Director Catholic Children's Aid and Child Protection Mediators. As a result of my work, a Committee was struck and JF&CS commenced a 3 year Pilot Project regarding Mediation at the Agency. I sat as a member of this Committee.

Presenter at Conference '99, Family Mediation Canada; Presenting Topic: "*Family Violence Situations: When is Mediation Appropriate?*" Oct. 22, 1999

Panellist on Seminar: "Financial Empowerment of Women," presented to the Jewish Women's Federation, May 18, 1999:

EXECUTIVE POSITIONS

COUNCIL, Ontario Bar Association: I sit as a Toronto representative on the OBA Council for 3 terms; 2006 to currently;

I have been a member of the Executive of the Alternative Dispute Resolution (ADR) Section of the Ontario Bar Association, 2004 to present. In fall, 2004, we prepared important feedback which was utilized by Regional Senior Justice Winkler in his proposed New Practice Direction to address the Civil and Simplified Rules backlog in the Superior Court;

Chair of ADR Executive Subcommittee to provide feedback regarding the proposed paralegal legislation, December to January, 2006. I participated in many follow-up meetings of the Ontario Bar Association and the Law Society regarding this;

Program Co-ordinator ADR executive, Ontario Bar Association: 2005/2006;

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Member of the Family Law Section Executive: Ontario Bar Association, 1995 to 2007;

Continuing Education liaison, Family Law Section, Ontario Bar Association, 2004 to 2006;

Chair, Subcommittee: programs, Family Law section, Ontario Bar Association, 1999 to 2001;

Subcommittee reviewing Child Support Guidelines, Family Law executive, Ontario Bar Association, 1999;

Executive, Women's Law Association of Ontario, 1995 to 1998;

Program Director: Women's Law Association, 1995 to 1996;

Board of Directors: Big Sisters' Association of Ontario, 2000 and 2001. My work included participating in the challenging work of Big Sisters' merger with Big Brothers'. This work involved the use of conflict resolution tools of reframing, active listening and facilitated discussions, as the merger were highly controversial, there having previously been litigation between the two organizations;

PRO BONO WORK

Advisory Committee, Ontario College of Art and Design: Outreach Program: 2002;

New Directions, Legal Clinic: 2000, 2001; I provided pro bono evening consultations to individuals.

MEMBERSHIPS

FAMILY LAW SECTION, ONTARIO BAR ASSOCIATION;

ADR SECTION, ONTARIO BAR ASSOCIATION;

LAW SOCIETY OF UPPER CANADA;

INTERNATIONAL ASSOCIATION OF COLLABORATIVE LAWYERS;

COLLABORATIVE PRACTICE TORONTO;

COLLABORATIVE PRACTICE YORK REGION;

AMERICAN BAR ASSOCIATION: including Family Law Section and Dispute Resolution Sections;

ALTERNATIVE DISPUTE RESOLUTION INSTITUTE OF ONTARIO (ADRIO): including Family Law Section;

WOMENS' LAW ASSOCIATION OF ONTARIO (formerly);

ONTARIO BAR ASSOCIATION;

CANADIAN BAR ASSOCIATION;

ART GALLERY OF ONTARIO?

ROYAL ONTARIO MUSEUM;

CANADIAN ASSOCIATION OF WOMEN ENTREPRENEURS (CAWEE);

PUBLICATIONS

Reflections on the 9th International Collaborative Conference, New Orleans, October 15th-19th, 2008

OBA Alternative Dispute Resolution, Alternative Dispute Resolution Section, Volume 17, No. 2
March 2009;

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Collaborative Divorce – an Holistic Approach

Post City Magazines: *The Village Post* and the *North Toronto Post*, October 2008

Who Knew That There Were Like-Minded ADR Practitioners in Other Parts of the World? The First European Collaborative Law Conference, Held in Vienna, Austria, March 23rd and 24th, 2007

OBA Alternative Dispute Resolution, Alternative Dispute Resolution Section, Volume unknown, No. unknown, spring 2007;

Positive Alternatives to Divorce Court: Mediation: A New/Old Situation or Everything Old is New Again.

Divorce Magazine on line, from June, 2006 to June, 2011; and

At web site of Anne Freed at www.annefreed.com

The State of Mediation Today: Where are we headed?

OBA Alternative Dispute Resolution, Alternative Dispute Resolution Section, Volume 13, No. 3 May 2005; and OBA Matrimonial Affairs, 2005, Family Law Section, 2005

What's Wrong with this Picture?... Mandatory Mediation: It's in the Civil System; Why not in the Family System?

OBA Alternative Dispute Resolution, Alternative Dispute Resolution Section, Volume 12, No. 3 April 2004; and OBA Matrimonial Affairs, Family Law Section, Volume 15, no.5, May 2004

Are Mediation and Abuse Cases on a Different Page?

Exploring the Possibilities or (Impossibilities) of Mediation in Abuse Cases; and Reflections on How I arrived at this Controversial Topic for my Master's Thesis, and My Conclusions.

CBAO, Matrimonial Affairs, Family Law Section, Vol. 11, No. 3, November 1999

Can I Fire My Lawyer? How? Under What Circumstances? (part of Article entitled "Common Questions: We asked ten family lawyers to answer some of the most frequently asked questions about the lawyer-client relationship (by Sabrina Toucinho)

Divorce Magazine, Winter Issue, 1998/1999

I Can't Believe I Won Costs in a Family Law Motion! - And - How to Deal with the Psychological Aftermath of Winning an Unbelievable Costs Award! - Or - When Justice Actually Prevails!

CBAO, Matrimonial Affairs, Family Law Section Vol. 9, No. 4, January 1998

The Joys and Perils of Being a Sole Practitioner!

CBAO, Matrimonial Affairs, Family Law Section Vol. 8, No. 4, February 1997

How a Furniture Fight Found Its Way to the Courtroom Door or How a "Divorce from Hell" Ended in a Furniture Fight.

CBAO, Matrimonial Affairs, Family Law Section, Vol. 8, No. 1, August 1996

PUBLISHED INTERVIEWS

THE NATIONAL, The Canadian Bar Association Magazine, Vol. 9, No. 4, June-July 2000, in article entitled "An Unsettled Matter" by Monique Conrod, pg. 34, at 37-38.

I was interviewed on the topic of my LL.M Master's Thesis: "The Viability of Using Mediation in

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Domestic Abuse cases."

THE TORONTO STAR, March 4, 1999 in article entitled "*it may be unromantic, but contracts can avert disaster*":

I was interviewed on the subject of Marriage Contracts.

REPORTED DECISIONS

Regina v Anderson, Ontario Court of Appeal. (1984), 10 C.C.C. (3d) 417. Leading Case on the Charter: re the Right to Counsel; the case dealt with the nature of the obligation of the police, when detaining/arresting an accused, to advise him of his right to contact a lawyer, and how far that obligation extended. For example, did they have to provide a telephone? The Court of Appeal held that, in the absence of showing that accused didn't understand his rights when read to him, his confession of guilt was admissible. This case was authority for the onus of the police to ensure that an accused understood his rights when read to him.

S.K.M. v G.P.M., [1997] O.J. No. 5484, DRS 98-09648, Ontario Court of Justice (Provincial Division). I was successful in obtaining the rare result of interim custody of the child to my client, the non-biological parent. The court held that, due to the outrageous conduct of the mother, specifically that she chose to disclose when the child was 3 and ½ years of age that the child was the product of an affair and not the biological father's -her husband's son- it was in the child's best interests that the husband be awarded interim custody.

ACADEMIC PAPERS

"Are Mediation And Abuse Cases On A Different Page? Exploring the Possibilities (Or Impossibilities?) Of Mediation in Abuse Cases,"

LL.M. Thesis submitted in May, 1999 to Osgoode Hall Law School;

"The Dynamics of Power and Considerations of Power in Divorce Mediation,"

Paper submitted in February, 1998 to Osgoode Hall Law School, LL.M. Program.

ACADEMIC AWARDS

1977: Law Foundation of British Columbia Bursary;

1969 to 1974: Seba Abbott Smith Memorial Scholarships, McGill University;

1969 to 1970: McGill University Entrance Scholarships.

CONTINUING EDUCATION

April, 2002: 70 hour Mediation internship;

October, 2005: Attendee at the International Conference of Collaborative Lawyers in Atlanta;

October, 2006: Attendee at the International Conference of Collaborative Practitioners (IACP) in San Diego;

March, 2006: Attendee at First International Collaborative Conference, Vienna;

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October 2007, 2008, 2009, and 2010: attendee at the yearly IACP Conferences;

I take Continuing Education courses yearly through the Law Society and Ontario Bar Association in Alternative Dispute Resolution, Collaborative Law and Family Law.

LANGUAGES

English, French, understanding of Spanish and German.

INTERESTS

Painting and Art Appreciation have been lifelong interests. I have taken many art courses through the Ontario College of Art and Design and the Art Gallery of Ontario; I have visited art museums in all my travels. I have gone on several Art/Travel trips; Fitness; Travel.

REFERENCES

To be provided on request.

WEBSITES

My website is at www.annefreed.com

I can be also be found at:

Collaborative Practice Toronto:

http://www.annefreed.com/themes/Freed_Web/cpt.html?phpMyAdmin=Ts0rUxhBTJGN2xt%2Cr7CdN75RBw5

Mediatorates.com:

<http://www.mediatorates.com/profile.php?m=569>

International Academy of Collaborative Professionals:

<http://www.collaborativepractice.com/loc.asp?T=Profile&PID=232780799>

Alternative Dispute Resolution Institute of Ontario:

<http://www.adrontario.ca/findapro-detail.cfm?userId=4059>

York Collaborative Practice:

<http://www.yorkcollaborativepractice.com/>

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