

STEPHEN RAYMOND

121 Boardwalk Drive
Toronto • ON • M4L 3X9
Phone: 416•686.1332 Fax: 416•686.6210
Email: stephenraymond@raymonddisputeresolution.ca

PROFESSIONAL EXPERIENCE

- 2000 TO PRESENT **ARBITRATOR AND MEDIATOR, RAYMOND DISPUTE RESOLUTION**

Arbitrate/mediate public and private sector unionized workplace disputes

Mediate mandatory and non-mandatory civil litigation actions
- 2006 TO PRESENT **PART-TIME VICE-CHAIR, ONTARIO GRIEVANCE SETTLEMENT BOARD**

Adjudicate matters arising pursuant to the Crown Employees Collective Bargaining Act
- 2003 TO 2006 **PART-TIME VICE-CHAIR, ONTARIO LABOUR RELATIONS BOARD**

Adjudicate matters arising pursuant to the Ontario Labour Relations Act, Employment Standards Act and Occupational Health and Safety Act
- 2000 TO 2003 **FULL-TIME VICE-CHAIR, ONTARIO LABOUR RELATIONS BOARD**
- 1991 to 2000 **ASSOCIATE AND PARTNER, HICKS MORLEY HAMILTON**

Advised and represented employers in labour and employment law matters including: rights/interest arbitrations, collective bargaining, coroner's inquests, occupational health and safety prosecutions, workplace safety and insurance board/appeals, wrongful dismissal litigation and human rights complaints

ASSOCIATIONS

- MEMBER, ONTARIO LABOUR MANAGEMENT ARBITRATORS' ASSOCIATION
- MEMBER, NATIONAL ACADEMY OF ARBITRATORS

EDUCATION

- 1991 CALLED TO THE BAR OF THE PROVINCE OF ONTARIO
- 1989 BACHELOR OF LAWS, UNIVERSITY OF WESTERN ONTARIO
- 1986 BACHELOR OF ARTS (POLITICAL SCIENCE), UNIVERSITY OF WESTERN ONTARIO